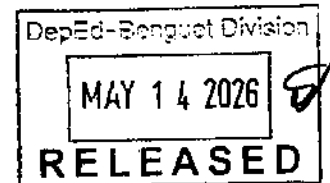




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet



14 May 2026

DIVISION MEMORANDUM

No. 160, s. 2026

INDUCTION PROGRAM FOR BEGINNING TEACHERS BATCH 2

TO: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

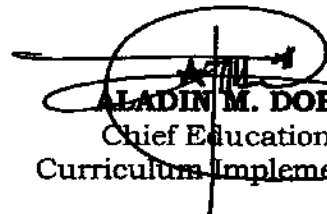
1. The Department of Education (DepEd) - Schools Division of Benguet continues to deliver and support quality Basic Education for all through the conduct of the Induction Program for Beginning Teachers (IPBT), formerly known as the Teacher Induction Program (TIP), and regarded as one among the many flagship programs, projects, and activities in the department. This program provides systematic and comprehensive support system for beginning teachers to seamlessly immerse them in the teaching profession in the public school system.
2. With the provision of this program, this office enjoins all identified teachers (Enclosure 1) to participate in the Induction Program for Beginning Teachers Batch 2 at SDO Benguet Adivay Hall, Wangal, La Trinidad, on May 20 to 22, 2026 from 7:30 AM to 5:00 PM.
3. This activity specifically aims to ensure that newly-hired public school teachers in the Department are well adept with the mandates, vision, mission, and goals of DepEd; and can embark with confidence and passion on their newly identified roles and responsibilities in and outside the classroom.
4. All teacher participants and resource speakers who confirmed their voluntary participation to this activity shall be granted 1.5 day' Vacation Service Credits (VSC) per eight (8) hours of rendered services, inclusive of the maximum limitation under DepEd Order no. 13, s. 2024.
5. In support to the DepEd Green Project, all participants, speakers, and program management staff are requested to bring their own reusable water bottles or tumblers. Please note that the caterer will not provide disposable cups for water or coffee.
6. This Memorandum shall serve as Authority to Travel on Official Business of all identified participants, Program Management Team, and the Resource Speakers.

7. Meals and snacks shall be chargeable against 2026 HRTD fund, while traveling expenses shall be chargeable against local funds subject to the accounting and auditing rules and regulations.

8. Immediate dissemination of this memorandum is highly directed.

CARMEL F. MERIS
Assistant Schools Division Superintendent
Officer In-Charge
Office of the Schools Division Superintendent

For the ASDS & OIC OSDS:


ALADIN M. DOBINTO PhD
Chief Education Supervisor
Curriculum Implementation Division

SGOD/LBA/hrds/xdk

Enclosure 1. PARTICIPANTS

Induction Program for Beginning Teachers Batch 2 (May 20-22, 2026) @ Adivay Hall, Wangal, La Trinidad, Benguet

Inspectorate Team:

1. Corazon C. Quipot 2. Antionette Sacyang 3. Kimberly C. Parian
SEPS - SMM&E PDO II AdAs III

No.	District	Name	School Assignment
1	Bakun	Fabiola Aban Canias	Barbarit Elementary School
2	Bakun	Shylanie Banglig Pulano	Bagu Integrated School
3	Buguias	Ana Marie Liagon Subaday	Loo National High School
4	Buguias	Fretchy Beth M. Artiaga	Tindo-Bosania Elementary School
5	Buguias	Jane Lacpap Ferasan	Bad-ayan Integrated School
6	Buguias	Jayrona L. Olsino	Loo Elementary School
7	Buguias	Marjorie D. Lorica	Catubong-Adiston ES
8	Itogon I	Ritescia M. Pangaton	Ucab Elementary School
9	Kabayan	Lorcelli B. Aromin	Kabayan Central Integrated School
10	Kabayan	Lorna Dominguez Bul-Oran	Abucot Integrated School
11	Kapangan	Joyzen Picar Sewag	Kapangan National High School
12	Kapangan	Mae-ann Tam-awen Pinong	Taba-ao Integrated School
13	Kapangan	Cheryl D. Ablasi	GBDAIS
14	La Trinidad	Junelyn D. Balungao	Benguet National High School
15	La Trinidad	Rolyn Garcia Ramos	Benguet National High School
16	Mankayan	Ella Baniaga Jandog	Lepanto National High School
17	Mankayan	Gerlyn Andaya Dangpayan	Mankayan National High School
18	Mankayan	Jerry Jr. Baguitan Diwas	Lepanto National High School
19	Mankayan	Mercy Joy Sagaeng Domyong	Lap-angan Elementary School
20	Mankayan	Rose Ann Posadas Ao-asen	Payeo Primary School
21	Mankayan	Shane Bayawa Catti	Camanpaguey Integrated School
22	Mankayan	Kheya S. Rodrigo	Payeo Primary School
23	Mankayan	Roda Manuel Espada	Cotcot Elementary School
24	Sablan	Jackylyn O. Daniel	Sumakey Multigrade School
25	Sablan	Leslyn Legaspi Fianza	Ebbes Elementary School
26	Tuba	Analyn Andres Dapnisan	Labney Primary School
27	Tuba	Daisy Gayaso De Vera	Tagadi Housing Elementary School
28	Tuba	Leila Calado Dulawan	Tuba Central School
29	Tuba	Ronel S. Laduan	Tuba National High School
30	Tuba	Mary Joyce D. Buyuccan	Tuba Central School
31	Itogon II	Maricris I. Palina	Ampucao Elementary School
32	Itogon II	Megan Bandoc	Virac Integrated School
33	Itogon II	Emy Joy Palocpoc	Virac Integrated School
34	Itogon II	Geann Joy B. Dominglos	Ampucao National High School
35	Itogon II	Karen P. Bongabong	Ampucao National High School
36	Itogon II	Forlinee Clairne B. Padadillo	Ampucao National High School
37	Itogon II	Liza D. Lucas	Ampucao National High School
38	Itogon II	Mary Ann B. Domingo	Ampucao National High School
39	Itogon II	Gracela K. Onza	Dalicno Elementary School

40	Kibungan	Joyce A. Antonio	Lubo Integrated School
41	Kibungan	Erene D. Yubos	Lanipew Barrio School
42	Kibungan	Myralyn Pasigon	Lubo Integrated School
43	Kibungan	Annalyn C Santio	Lubo Integrated School
44	Kibungan	Brylyn Rose T. Garces	Enrique Jose Elementary School
45	Kibungan	Levenie B. Sebiano	Enrique Jose Elementary School
46	Bakun	Theresa D. Poclis	Tap-ayao Abiyang ES
47	Mankayan	Roda Manuel Espada	Cotcot Elementary School
48	Kabayan	Deborah T. Bugtong	Ballay IS
49	Buguias	Georgy M. Lucat	Engay Willie Bay-an ES
50	Buguias	Queenie Joy Tayaban	Engay Willie Bay-an ES
51	Bokod	Greetle X. Diwas	Daklan NHS
52	Bokod	Wilfred P. Bayucan	Bokod NHS
53	Bokod	Febelyn K. Tino	Bokod NHS
54	Bokod	Rowegel R. Sinisin	Bokod NHS
55	Bokod	Lelaiza S. Sama	Bokod NHS
56	Kibungan	Jovelyn L. Tino	Mocgao IS
57	Tuba	Emy P. Dangsoy	Tagadi Housing ES
58	Kapangan	Macdonel B. Dela Vega	Kapangan National High School
59	PMT	Lucio B. Alawas	SDO
60	PMT	Joven B. Agtani	SDO
61	PMT	Nerissa I. Barbosa	SDO
62	PMT	Corazon C. Quipot	SDO
63	PMT	Kimberly C. Parian	SDO
64	PMT	Ismael Clemente	SDO
65	PMT	Antionette D. Sacyang	SDO
66	PMT	Roselle Kristine Waguis	SDO
67	PMT	Cristita Sumakey	SDO
68	RP	Eric S. Wanson	SDO
69	RP	Shiaiane Tacio Cabuten	ELTNHS - La Trinidad
70	RP	Junalyn Palking	Ampusongan NHS - Bakun
71	RP	Denver P. Dokey	Master Teacher - CRSHS
72	RP	Antionette D. Sacyang	SDO
73	RP	Jordan Mendoza	SDO
74	RP	Marty Deion T. Estacio	SDO
75	RP	Leah Joy F. Buenavista	SDO
76	RP	Joan Hertimia Wagang	RGC - Ampusongan NHS
77	TBI		
78	TBI		
79	TBI		
80	TBI		

Enclosure 2. TRAINING MATRIX

Induction Program for Beginning Teachers Batch 2 (May 20-22, 2026)

@ Adivay Hall, Wangal, La Trinidad, Benguet

Day 1

Time	Activity / Topic	In-Charge
8:30 a.m. – 8:45 a.m.	Attendance	HRD Section
8:45 a.m. – 9:00 a.m.	Opening Program Nationalistic Song Prayer Message Attendance Check House Rules	HRD Section LUCIO B. ALAWAS SGOD – CES HRD Section
9:00 a.m. – 10:00 a.m.	Session 1 DepEd Vision, Mission, and Core Values Commitment to the Teaching Profession	SHIAIANE TACIO CABUTEN Department Head Eastern La Trinidad NHS
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 10:00 a.m.	Continue Session 1	SHIAIANE TACIO CABUTEN Department Head Eastern La Trinidad NHS
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Session 2 IPCRF of Teachers	JUNALYN PALKING School Principal III Ampusongan NHS

Day 2

Time	Activity / Topic	In-Charge
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	Session 3 Lesson Plan Preparation	DENVER P. DOKEY Master Teacher - CRSHS
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Session 4 Learning Resources	ANTIONETTE D. SACYANG – PDO II - LRMD Section
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Session 5 Updates on DepEd Programs for Employee Welfare of Teachers Cash Benefits Contributions / Insurance Leaves The Magna Carta for Public School Teachers	JORDAN MENDOZA AO II MARTY DEION T. ESTACIO AO III LEAH JOY F. BUENAVISTA AA VI ERIC S. WANSON ICTO

Day 3

Time	Activity / Topic	In-Charge
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	Session 3 continuation Lesson Plan Preparation	DENVER P. DOKEY Master Teacher - CRSHS
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Session 7 Ethical Standards for Government Employees	Atty. NOVER SINGANGAN Attorney III
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Session 8 Understanding Learner Behavior	JOAN HERTIMIA WAGANG RGC – Ampusongan NHS